

# INDIGENOUS CONSULTING AUSTRALIA (ICA) SUPPORTING FIRST NATIONS COMMUNITIES

*Collaborative Professional Services for Empowerment, Engagement and Sustainable Growth*

## OVERVIEW

### 1. Introduction

We are a collaborative team of trusted professionals working alongside Aboriginal and Torres Strait Islander peoples, the (First Nations) peoples of Australia. We approach our work with deep respect for culture, community authority and connection to Country. Our services are designed to support empowerment, economic participation, self-determination and long-term sustainability for individuals, communities and Aboriginal-led organisations.

By combining professional expertise across finance, business, investment, governance and community engagement, we provide practical, culturally informed support that responds to real needs on the ground.

### 2. Why Our Services Matter

First Nations communities continue to experience the ongoing impacts of dispossession, intergenerational disadvantage and systemic barriers across health, education, employment and economic participation. Access to coordinated, culturally safe professional services is critical to closing these gaps.

Our collaborative model brings together accounting, financial, advisory and community focused expertise to ensure First Nations people and organisations are supported holistically — not in silos — and always on their own terms.

### 3. Our Core Collaborative Services

#### Financial, Accounting and Tax Services

- Accounting and financial reporting support
- Tax planning and compliance (individuals, businesses and trusts)
- Bookkeeping and payroll services
- Cash flow management and budgeting
- Financial literacy and capability building

#### Business Advisory and Consulting

- Business start-up and structuring advice
- Governance and compliance support
- Strategic planning and growth strategies
- Risk management and operational reviews
- Advisory support for Aboriginal owned and controlled organisations

#### Investment, Funds and Capital Support

- Fund management and oversight support
- Development of investment strategies aligned with community goals

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## **SUPPORTING FIRST NATIONS COMMUNITIES**

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- Identification of ethical and culturally appropriate investment opportunities
- Assistance with investment readiness
- Long term wealth and asset planning

### **Investor and Opportunity Facilitation**

- Identifying and connecting with aligned investors
- Sourcing investment and partnership opportunities
- Support with commercial negotiations
- Due diligence coordination
- Advocacy to ensure fair, transparent and culturally respectful outcomes

### **First Nations Community Engagement and Partnerships**

- Respectful engagement with First Nations communities and leaders
- Facilitating consultation and listening sessions
- Ensuring First Nations voices are central to decision making
- Building genuine partnerships based on trust and accountability

### **Support for First Nations Led Organisations**

- Collaboration with First Nations owned businesses and enterprises
- Support for community-controlled health, aged care, legal, customer and social services
- Assistance in connecting with certified First Nations suppliers
- Capacity building and sustainability planning

### **Cultural Safety and Advisory Services**

- Guidance on culturally safe practices for workplaces and organisations
- Advice on Acknowledgement of Country and Welcome to Country protocols
- Cultural awareness and engagement support
- Event and program cultural protocol advice

### **Navigating Government and Community Programs, including:**

- Guidance on Closing the Gap initiatives and reporting
- Access to First Nations community-controlled health services
- Support with scholarships, mentoring and youth programs
- Assistance with cultural preservation initiatives, including language revitalisation and land management